

# SOUTHERN GEORGIA EXECUTIVE COMMITTEE OF THE WORKFORCE DEVELOPMENT BOARD June 27, 2023

# MINUTES

The Southern Georgia WDB Executive Committee met on Tuesday, June 27, 2023, at 3:00 PM at the Southern Georgia Regional Commission in Waycross, Georgia.

#### WDB Members (X denotes attendance)

☑ Frank Bannamon

🛛 Melvin Johnson

□ Darlene Tait

Keith Bryant
April McDuffie
Jamon Williams

☑ Jennifer Gainey☑ Sean Panizzi

### Staff Members (X denotes attendance)

 $\boxtimes$  Nancy James

⊠ Roberta Lovett

### **Guests Present**

None

## Call to Order and Welcome

Chairman Keith Bryant called the meeting to order and welcomed all in attendance.

### **Review of Attendance**

Chairman Bryant asked Roberta for the review of attendance. Roberta stated that a quorum of the WDB Executive Committee was present.

### Approval of Minutes of the May 17, 2023 WDB Meeting

Chairman Bryant referred members to the meeting minutes of May 17, 2023 (copy attached and made a part of these minutes). Chairman Bryant asked if there were any questions or corrections to the minutes. With no questions or corrections, he requested a motion to approve the minutes as presented. Frank Bannamon made a motion to approve with a second from April McDuffie. The motion carried.

## PY22 Financial Budget and Expenditures Report

Roberta directed everyone to the "PY22 Budget and Expenditure Report" (copy attached and made a part of these minutes). She reviewed the revenue and expenditures by funding stream. Roberta stated that all funding would carry over to the new program year. After the review, Chairman Bryant asked if there were any questions. With no questions asked, Chairman Bryant requested a motion to approve the report. Jennifer Gainey made a motion to approve with a second from Sean Panizzi. The motion carried.

### PY23 Proposed Budget

Roberta referred the members to the handout "PY23 Proposed Budget" (copy attached and made a part of these minutes). Roberta gave an overall review of the funding that was allocated at the May 17, 2023 WDB meeting. She further detailed each funding stream and the amount allocated for each provider.

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Roberta explained that funds were very limited and these limitations forced the local area to make some very difficult cuts in programming. Roberta stated that an additional funding request (AFR) had been submitted to OWD for youth funding. Part of this request includes funding for the WGTC GED program that was not funded this year. Roberta also stated that WDB staff were looking at every area in order to decrease costs. She reminded members that the local area was awarded the Quest Grant as well as the Sector Partnership grant for PY23. Both grants will pay a substantial portion of staff salary (Savannah Bennet and Amy Jones). At the conclusion of her report, Roberta asked if there were any questions. With no questions, Chairman Bryant requested a motion to approve the Proposed Budget. Frank Bannamon made a motion to approve with a second from Jennifer Gainey. The motion carried.

#### Partner MOU & IFA PY23 – PY25

Roberta referred the members to the handout "PY23-PY25 Partner MOU and IFA" (copy attached a made a part of these minutes). Roberta refreshed the members on what the MOU and IFA was and how often it was updated. She reviewed with the members the comprehensive and affiliate sites, the required partners and the operating budgets for each GDOL site. Roberta explained that the MOU would cover three (3) program years; however, the IFA would be revised each year. Chair Bryant opened the floor for questions and/or discussion. With none, he asked for a motion to approve the PY23-PY25 MOU and IFA. April McDuffie made a motion to approve with a second from Sean Panizzi. The motion carried.

#### **One-Stop Comprehensive & Affiliate Site Certification**

Roberta referred members to the handout "One Stop Certification PY23-PY25 (copy attached a made a part of these minutes). Roberta refreshed the members regarding how often the certification must take place as well as reminded them of their approval last program year of the updated guidelines from OWD. She reviewed the sites that were certified as well as explained the process of the on-site visits for the certification. A question was asked regarding E.T.C. Schools and Eckerd Connects Paxen being "outside" of the Career Centers. Roberta explained that during COVID both providers had to find alternative locations due to the centers being closed for an extended period of time. E.T.C. Schools found a location close to the Career Center in Waycross and will continue to see participants at that location. Eckerd chose to move back to the Career Center in Valdosta once the center opened back up for customers. With no further questions, Chairman Bryant called for a motion to approve the One Stop and Affiliate Site Certifications. Sean Panizzi made a motion to approve with a second from Jennifer Gainey.

#### Next WDB Meeting

Roberta referred the members to the PY23 Proposed Meeting Schedule. After review, Chair Bryant asked the members for a motion and second to approve the meeting schedule. Sean Panizzi made a motion to approve with a second from April McDuffie. The motion carried.

#### <u>Adjourn</u>

Chairman Bryant thanked the Executive Committee for their attendance and reminded them of the next meeting on August 16, 2023. He adjourned the meeting at approximately 3:45 PM.

Respectfully Submitted,

Nancy James

Workforce Development Board Staff Southern Georgia Regional Commission

#### Southern Georgia Workforce Development Area #18 Program Year 2022 Budget & Expenditures Report - as of April 30, 2023 - 82%

Adults

	/ duite				
		PY22/FY23	Year-to-	Balance	%
Provider	Service	Budget	Date Exp.	Remaining	Expended
Funds Available		2,280,032	-	996,951	0%
ETC Schools, Inc.	ITA Case Mgmt/Support	612,944	494,059.52	118,884	81%
Wiregrass Georgia TC	ITA Case Mgmt/Support	628,852	462,584.72	166,267	74%
On-the-Job Training	Business Services	25,000	=	25,000	0%
GDOL	One Stop Operator/Coordinator	42,119	29,296.05	12,823	70%
SGRC	Administration & Program	497,932	297,140.76	200,791	60%
Total Budgeted		1,806,847	1,283,081.05	523,766	71%
	% Budgeted	79%			
*Includes transfer of 75% from DW.	Not Yet Budgeted	473,185			

Dislocated Workers						
		PY22/FY23	Year-to-	Balance	%	
Provider	Service	Budget	Date Exp.	Remaining	Expended	
Funds Available		341,070	-	288,957	0%	
ETC Schools, Inc.	ITA Case Mgmt/Support	75,470	10,094.31	65,376	13%	
Wiregrass Georgia TC	ITA Case Mgmt/Support	64,924	23,179.48	41,745	36%	
GDOL	One Stop Operator/Coordinator	1,276	716.42	560	56%	
SGRC	Administration & Program	24,384	18,122.61	6,261	74%	
Total Budgeted		166,054	52,112.82	113,941	31%	
	% Budgeted	49%				
*Includes transfer of 75% to Adult.	Not Yet Budgeted	175,016				

#### Dislocated Worker Emergency Grant (COVID)

		PY22/FY23	Year-to-	Balance	%
		P122/F123	rear-to-	Dalance	%
Provider	Service	Budget	Date Exp.	Remaining	Expended
	Funds Available	834,604	-	179,367	0%
ETC Schools, Inc.	ITA Case Mgmt/Support	129,723	114,188.93	15,534	88%
Wiregrass Georgia TC	ITA Case Mgmt/Support	140,770	110,471.21	30,299	78%
Eckerd Connects Paxen	Disaster Relief Temporary Employment	552,787	402,084.83	150,702	73%
On-the-Job Training	Business Services	10,000	-	10,000	0%
SGRC	Administration & Program	42,048	28,492.80	13,555	68%
Total Budgeted		875,328	655,237.77	220,090	75%
	% Budgeted	105%			
	Over Budgeted	(40,723)			

Youth				
	PY22/FY23	Year-to-	Balance	%
Service	Budget	Date Exp.	Remaining	Expended
Funds Available	1,372,987	-	581,082	0%
ITA Case Mgmt/Support	65,815	28,539.05	37,276	43%
ITA Case Mgmt/Support	38,424	32,910.75	5,513	86%
GED Case Mgmt/Support	294,706	200,375.36	94,331	68%
GED Test Prep	143,228	126,219.67	17,008	88%
Comprehensive Youth	371,901	222,648.78	149,252	60%
One Stop Operator/Coordinator	20,421	15,000.17	5,421	73%
Administration & Program	251,255	166,211.10	85,044	66%
Total Budgeted	1,185,750	791,904.88	393,845	67%
% Budgeted	86%			
Not Yet Budgeted	187,237			
	Service     Funds Available     ITA Case Mgmt/Support     ITA Case Mgmt/Support     GED Case Mgmt/Support     GED Test Prep     Comprehensive Youth     One Stop Operator/Coordinator     Administration & Program     Total Budgeted     % Budgeted	PY22/FY23 BudgetServicePunds AvailableFunds Available1,372,987ITA Case Mgmt/Support65,815ITA Case Mgmt/Support38,424GED Case Mgmt/Support294,706GED Test Prep143,228Comprehensive Youth371,901One Stop Operator/Coordinator20,421Administration & Program251,255Total Budgeted1,185,750% Budgeted86%	PY22/FY23     Year-to- Budget       Service     Budget     Date Exp.       Funds Available     1,372,987     -       ITA Case Mgmt/Support     65,815     28,539.05       ITA Case Mgmt/Support     38,424     32,910.75       GED Case Mgmt/Support     294,706     200,375.36       GED Test Prep     143,228     126,219.67       Comprehensive Youth     371,901     222,648.78       One Stop Operator/Coordinator     20,421     15,000.17       Administration & Program     251,255     166,211.10       Total Budgeted     1,185,750     791,904.88       % Budgeted     86%	PY22/FY23 Budget     Year-to- Date Exp.     Balance Remaining       Funds Available     1,372,987     -     581,082       ITA Case Mgmt/Support     65,815     28,539.05     37,276       ITA Case Mgmt/Support     38,424     32,910.75     5,513       GED Case Mgmt/Support     294,706     200,375.36     94,331       GED Test Prep     143,228     126,219.67     17,008       Comprehensive Youth     371,901     222,648.78     149,252       One Stop Operator/Coordinator     20,421     15,000.17     5,421       Administration & Program     251,255     166,211.10     85,044       % Budgeted     86%     86%     148,750

#### Youth

#### Southern Georgia Workforce Development Area #18 Program Year 2022 Budget & Expenditures Report - as of April 30, 2023 - 82%

	Other				
		PY22/FY23	Year-to-	Balance	%
Provider	Service	Budget	Date Exp.	Remaining	Expended
Funds Available		166,420	-	166,420	0%
SGRC	Sector Strategy Partnership PY21 (CF)	29,805	29,805.31	(0)	100%
SGRC	Sector Strategy Partnership PY21/PY22	136,615	66,841.92	69,773	49%
SGRC	DW Rapid Response	75,000	1,635.57	73,364	2%
Total Budgeted		241,420	98,282.80	143,137	41%
	% Budgeted	145%			
		(75,000)			

# Southern Georgia Workforce Development Area #18 Program Year 2023 (FY24) Proposed Budget

Adults			Actual Expenditures			
		PY23/FY24	PY22		PY21	PY20
Provider	Service	Proposed Budget	Budget		Actual	Actual
Funds Available*		2,313,667	2,280,032		2,129,191	2,683,980
ETC Schools, Inc.	ITA Case Mgmt/Support	670,763	612,944		434,076	551,847
Wiregrass Georgia TC	ITA Case Mgmt/Support	705,039	628,852		498,122	614,416
On-the-Job Training	Business Services	-	25,000		-	50,523
Georgia Department of Labor	One Stop Operator/Coordinator	40,950	42,119		36,531	51,288
SGRC	Administration & Program	358,686	497,932		413,629	401,979
	Total Budgeted	1,775,438	1,806,847		1,382,358	1,670,054
*Includes transfer of 75% from DW.	% Budgeted	77%				
	Planned CF	538,229				

Dislocated Workers					Actual Expenditures	
		PY23/FY24	PY22	PY21	PY20	
Provider	Service	Proposed Budget	Budget	Actual	Actual	
Funds Available		319,174	341,070	98,957	262,262	
ETC Schools, Inc.	ITA Case Mgmt/Support	93,595	75,470	12,065	22,203	
Wiregrass Georgia TC	ITA Case Mgmt/Support	98,378	64,924	13,108	21,582	
Georgia Department of Labor	One Stop Operator/Coordinator	5,850	1,276	916	1,630	
SGRC	Administration & Program	49,660	24,384	22,462	21,662	
	Total Budgeted	247,483	166,054	48,551	67,078	
*Includes transfer of 75% to Adult.	% Budgeted	78%				
	Planned CF	71,691				

# Southern Georgia Workforce Development Area #18 Program Year 2023 (FY24) Proposed Budget

Youth					Actual Exp	enditures
		PY23/FY24	PY22		PY21	PY20
Provider	Service	Proposed Budget	Budget		Actual	Actual
	Funds Available	960,374	1,372,987		1,299,683	1,541,981
ETC Schools, Inc.	ITA Case Mgmt/Support	15,599	65,815		39,074	45,984
Wiregrass Georgia TC	ITA Case Mgmt/Support	16,396	38,424		27,734	19,507
ETC Schools, Inc.	GED Case Mgmt/Support	295,000	294,706		183,407	193,210
Wiregrass Georgia TC	GED Test Prep	-	143,228		125,006	214,426
Eckerd Connects Paxen	Comprehensive Youth	315,000	371,901		164,524	214,918
Georgia Department of Labor	One Stop Operator/Coordinator	18,200	20,421		17,512	24,169
SGRC	Administration & Program	151,175	251,255		219,564	170,013
	Total Budgeted	811,370	1,185,750		776,821	882,228
	% Budgeted	84%	4% Over Budget - Target is 80%			
	Planned CF	149,004				

#### Rapid Reponse

		PY23/FY24	PY22	
Provider	Service	Proposed Budget	Budget	
	72,972	75,000		
SGRC	Administration & Program	42,116	42,048	
	Total Budgeted			
	% Budgeted	58%	-	
	Not Yet Budgeted	30,856		

# Southern Georgia Workforce Development Area #18 Program Year 2023 (FY24) Proposed Budget

Sector Partnership Grant					Actual Expenditures	
		PY23/FY24	PY22		PY21	PY20
Provider	Service	Proposed Budget	Budget		Actual	Actual
Funds Available		161,650	166,420		188,460	73,368
SGRC	HDCI/Sector Strategy Partnership	146,650	166,420		163,014	73,368
Other (Filming, DEI Training, etc.)	HDCI/Sector Strategy Partnership	15,000	75,000		-	-
Total Budgeted		161,650	241,420		163,014	73,368
	% Budgeted	100%				
	Not Yet Budgeted	-				

#### Quest Grant (15 Month Grant)

			PY23/FY24
Provider		Service	Proposed Budget
		Funds Available	599,472
SGRC	Quest Grant		133,347
Other (OJT, Enay Life Skills, ITA, Support Ser	vices, etc)		466,125
		Total Budgeted	599,472
		% Budgeted	100%
		Not Yet Budgeted	-



Southern Georgia

# PY23-PY25 Partner MOU and IFA



# Southern Georgia Area 18/Region 11 Comprehensive One-Stop

## **Comprehensive One Stop**

Georgia Department of Labor 221 South Ashley Street Valdosta, Georgia 31601 (229) 333-5211

## **Required Partners/Programs Co-Located at the One-Stop**

- 1. Job Corps
- 2. Jobs for Veterans State Grant Programs (WorkSource Georgia ES)
- 3. Migrant & Seasonal Farmworker Programs (Telamon & WorkSource Georgia ES)
- 4. Programs Authorized Under State Unemployment & Compensation Law (GDOL)
- 5. Trade Adjustment Assistance Programs Authorized Under Title II of the Trade Act (GDOL)
- 6. Vocational Rehabilitation Program (GVRA)
- 7. Wagner-Peyser Act Programs (WorkSource Georgia ES)
- 8. WIOA Title II Adult Education & Literacy Programs (TCSG)

### Required Partners/Programs *Electronically* Co-Located

- 1. Carl D. Perkins/Technical Education (Southern Regional TC & Wiregrass Georgia TC)
- 2. Title V Older Americans Act Senior Community Service Employment SCSEP (Legacy Link)
- 3. WIOA Title I Adult, DW and Youth Services (WorkSource Southern Georgia)

## **Required Partners – Programs Not Offered in Area**

- 1. Community Service Block Grant Employment & Training Programs (CSBG)
- 2. Dept. of Housing and Urban Development Employment & Training Activities
- 3. Native American Programs
- 4. Programs Authorized Under Sec. 212 of the Second Chance Act
- 5. Youth Build

# Southern Georgia Area 18/Region 11 Affiliate Site Listing

#### The following are affiliate site(s):

- Georgia Department of Labor Douglas Office 70 Lockwood Drive Douglas, GA 31533
- Georgia Department of Labor Tifton Office 820 Love Ave C. Tifton, GA 31794
- Georgia Department of Labor Waycross Office 600 Plant Ave Waycross, GA 31501
- Wiregrass Georgia Technical College Ben Hill-Irwin Campus 667 Perry House Road Fitzgerald, GA 31750
- Wiregrass Georgia Technical College Coffee Campus 706 West Baker Highway Douglas, GA 31533
- Wiregrass Georgia Technical College Valdosta Campus 4089 Val Tech Road Valdosta, GA 31602
- E.T.C. Schools, Inc. Waycross 636 Plant Ave Waycross, GA 31501

# Local Service Delivery Guidelines Roster

1	Keith Bryant <b>(Chair)</b> <b>Clinch Memorial Hospital</b> 1050 Valdosta Highway Homerville, GA 31634 <i>Convener/Business Representative</i>	Title: Work: Mobile: Email:	Human Resource Director (912) 470-2411 (912) 281-8145 <u>kbryant@clinchmh.org</u>
2	Roberta Lovett <b>Southern Georgia Regional Commission</b> 1725 South Georgia Parkway West Waycross, GA 31503 <b>Convener</b> <i>WIOA Title I-B Adult, DW &amp; Youth</i>	Title: Work: Mobile: Email: Signature:	Deputy Executive Director of Human Svcs (912) 285-6097 (912) 592-3689 <u>rllovett@sgrc.us</u> Lisa Cribb, Executive Director
3	Kelly Peacock <b>Wiregrass Georgia Technical College</b> 706 W. Baker Highway Douglas, GA 31533 <i>Adult Education &amp; Literacy Title II</i>	Title: Work: Mobile: Email: Signature:	Dean of Adult Education (229) 468-2078 <u>kelly.peacock@wiregrass.edu</u> DeAnnia Clements, President
4	Julie O'Connor <b>Georgia Vocational Rehabilitation Agency</b> 200 Piedmont Ave SE West Tower 13th Floor Atlanta, GA 30334 <i>Vocational Rehabilitation Programs</i>	Title: Work: Mobile: Email: Signature:	Assistant Director of Program Support (404) 780-6647 Julie.Oconnor@gvs.ga.gov Christopher Wells, Executive Director
5	Gail Long <b>Georgia Department of Labor</b>	Title: Work: Mobile: Email:	Assistant Director Regional Operations (770) 838-2642 Gail.Long@gdol.ga.gov
	State Unemployment & Compensation (UI) & Trade Act Assistance	Signature:	Christina Smith, Chief of Staff
6	Myrtice Edwards <b>Telamon Corporation</b> 1402 W. Baker Highway, Suite C Douglas, GA 31533 <i>Migrant &amp; Seasonal Farmworker Programs</i>	Title: Work: Mobile: Email: Signature:	Program Coordinator (912) 381-4299 <u>medwards@telamon.org</u> Susan Oney, VP of Workforce & Career Svcs
7	Melissa Armstrong <b>Legacy Link</b> PO Box 1480 Oakwood, GA 30566 <i>Senior Community Service Employment Program</i>	Title: Work: Mobile: Email: Signature:	CEO/AAA Director 770-538-2650 (706) 889-6526 <u>mlarmstrong@legacylink.org</u> Melissa Armstrong, CEO
8	Shannon McConico <b>Wiregrass Georgia Technical College</b> 4089 Val Tech Road Valdosta, GA 31602 <i>Carl D. Perkins/Technical Education</i>	Title: Work: Mobile: Email: Signature:	Vice President of Enrollment Management (229) 333-2110 (229) 412-4488 <u>shannon.mcconico@wiregrass.edu</u> Deannia Clements, President

	Local Service De	elivery Guio	delines Roster
9	Leigh Wallace <b>Southern Regional Technical College</b> 15689 US Highway 19 North Thomasville, GA 31792 <i>Carl D. Perkins/Technical Education</i>	Title: Work: Mobile: Email: Signature:	Executive VP & VP of Student Affairs (229) 217-4143 <u>Iwallace@southernregional.edu</u> Jim Glass, President
10	Robin Cone & Sharon Warren WorkSource Georgia ES	Title: Work: Email: Email:	<u>swarren@tcsg.edu</u> rcone@tcsg.edu
	Jobs for Veterans State Grant Programs Migrant & Seasonal Farmworker Programs Wagner-Peyser Act Programs	Signature:	
11		Title:	
	Job Corps	Work: Mobile: Email:	
	Job Corps	Signature:	
	Programs Not Prosont:		

## Programs Not Present:

YouthBuild

Native American Programs

Community Services Block Grant - Employment and Training Activities

Department of Housing and Urban Development - Employment and Training Activities Second Chance Act Programs

		Valdosta Comprehensive One Stop												
	PY21					PY		PY23						
	Monthly Annual				Monthly Annual				Monthly	Annual				
Cubicle	\$	146.68	\$	1,760.14	\$	1,760.14	\$	1,760.14	\$	146.68	\$	1,760.14		
Office	\$	275.02	\$	3,300.26	\$	3,300.26	\$	3,300.26	\$	275.02	\$	3,300.26		

					l	Douglas Affili	ate	One Stop				
	PY21					PY		PY23				
	I	Monthly	onthly Annual			Monthly Annual				Monthly	Annual	
Cubicle	\$	146.68	\$	1,760.14	\$	146.68	\$	1,760.14	\$	248.94	\$	2,987.24
Office	\$	275.02	\$	3,300.26	\$	275.02	\$	3,300.26	\$	466.76	\$	5,601.07

		Tifton Affiliate One Stop													
		PY	21			PY	22			PY	23	-			
	Monthly Annual				Monthly Annual				Monthly	Annual					
Cubicle	\$	214.71	\$	2,576.51	\$	214.71	\$	2,576.51	\$	156.79	\$	1,881.50			
Office	\$	402.58	\$	4,830.95	\$	402.58	\$	4,830.95	\$	293.99	\$	3,527.82			

	Waycross Affiliate One Stop												
		PY	21			PY	22			PY	23		
	Monthly Annual				Monthly Annual				Monthly	Annual			
Cubicle	\$	156.79	\$	1,881.50	\$	156.79	\$	1,881.50	\$	150.30	\$	1,803.61	
Office	\$	293.99	\$	3,527.82	\$	293.99	\$	3,527.82	\$	281.81	\$	3,381.77	

# Attachment B: One-Stop Operating Budget

Program Year 2023 (July 1, 2023 - June 30, 2024)

# **One Stop Operating Budget**

	Co	mprehensive	Affiliate	Affiliate	Affiliate
		Valdosta	Douglas	Tifton	Waycross
Facilities Cost					
Lease Cost	\$	469,157.04	\$ 292,128.96	\$ 145,880.76	\$ 140,970.72
Facility Maintenance	\$	2,153.52	\$ 804.00	\$ 6,093.36	6,142.00
Property and Casualty Insurance	\$	425.64	\$ 237.82	\$ 138.55	\$ 104.09
Security Service	\$	66,000.00	\$ 30,622.00	\$ 31,066.56	\$ 30,430.40
Cleaning Services	\$	-	\$ 11,880.00	\$ 10,890.00	\$ 23,160.00
Utilities	\$	-	\$ 22,380.54	\$ 21,615.11	\$ 21,873.56
Total Facilities Cost	\$	537,736.20	\$ 358,053.32	\$ 215,684.34	\$ 222,680.77
Technology Costs					
Telecommunications and Internet	\$	46,859.34	\$ 38,351.08	\$ 13,748.00	\$ 33,505.06
Equipment and Technology Costs	\$	-			
Assistive Technology	\$	-			
Total Technology Cost	\$	46,859.34	\$ 38,351.08	\$ 13,748.00	\$ 33,505.06
Total, Infrastructure Costs	\$	584,595.54	\$ 396,404.40	\$ 229,432.34	\$ 256,185.83
Other Shared Costs					
DOL Services Specialist					
(Resource Room)6	\$	55,254.40			
DOL Services Specialist Assistant					
(Front Desk)	\$	50,318.90			
Total Other Shared Costs	\$	105,573.30			
Total Costs	\$	690,168.84			

## Attachment C: Other Shared Costs

Program Year 2023 (July 1, 2023 - June 30, 2024)

#	Salaries	Salary/HR	% of Time	Weeks/Hrs	Total	Program
1	DOL Services Specialist	\$ 15.47	100%	2,080	\$ 32,177.60	\$ 32,177.60
	Job Code SSP090, PG F					
1	Total # of Staff	То	tal Staff Salaı	ry and Wages	\$ 32,177.60	\$ 32,177.60
1	Staff Fringe Benefits (Total)				Total	Program
	F.I.C.A.	7.65%	х		\$ 32,177.60	\$ 2,461.59
	Worker's Comp/UI	\$ 1,104.00	х		1	\$ 1,104.00
	Health/Welfare	29.45%	х		\$ 32,177.60	\$ 9,476.30
	Retirement/Pension	31.01%	х		\$ 32,177.60	\$ 9,978.27
	Other: Merit Assessment	0.176%	х		\$ 32,177.60	\$ 56.63
				Total Sta	ff Fringe Benefits	\$ 23,076.80
	Explanation: The equivalent of .5 full-time SS works the resource room.				Total Salaries/Fringe	S 55 254 40

#	Salaries	Salary/HR	% of Time	Weeks/Hrs	Total	Prog	gram
1	DOL Services Specialist Assistant	\$ 14.06	100%	2080	\$ 29,244.80	\$	29,244.80
	Job Code SST051, PG E						
1	Total # of Staff	To	tal Staff Salar	y and Wages	\$ 29,244.80	\$	29,244.80
1	Staff Fringe Benefits (Total)				Total	Pro	gram
	F.I.C.A.	7.65%	Х		\$29,245	\$	2,237.23
	Worker's Comp/UI	\$ 1,104.00	Х		1	\$	1,104.00
	Health/Welfare	29.45%	Х		\$29,245	\$	8,612.59
	Retirement/Pension	31.01%	Х		\$29,245	\$	9,068.81
	Other: Merit Assessment	0.176%	Х		\$29,245	\$	51.47
				Total Stat	ff Fringe Benefits	\$	21,074.10
	Explanation: The equivalent of 1.1 full-time SA works the front desk.				Total Salaries/Fringe	IS	50,318.90

Other Shared Cost Total:	\$ 105,573.30
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## Attachment D: Cost Allocation Details

Program Year 2023 (July 1, 2023 - June 30, 2024)

# **Cost Allocation - Infrastructure Costs**

	Co	omprehensive	Affiliate	Affiliate	Affiliate
		Valdosta	Douglas	Tifton	Waycross
Facilities Cost					
Lease Cost	\$	469,157.04	\$ 292,128.96	\$ 145,880.76	\$ 140,970.72
Facility Maintenance	\$	2,153.52	\$ 804.00	\$ 6,093.36	\$ 6,142.00
Property and Casualty Insurance	\$	425.64	\$ 237.82	\$ 138.55	\$ 104.09
Security Service	\$	66,000.00	\$ 30,622.00	\$ 31,066.56	\$ 30,430.40
Cleaning Services	\$	-	\$ 11,880.00	\$ 10,890.00	\$ 23,160.00
Utilities	\$	-	\$ 22,380.54	\$ 21,615.11	\$ 21,873.56
Technology Costs					
Telecommunications and Internet	\$	46,859.34	\$ 38,351.08	\$ 13,748.00	\$ 33,505.06
Equipment and Technology Costs	\$	-	\$ -	\$ -	\$ -
Assistive Technology	\$	-	\$ -	\$ -	\$ -
Total, Infrastructure Costs	\$	584,595.54	\$ 396,404.40	\$ 229,432.34	\$ 256,185.83
Total Square Footage		36,089	14,419	13,250	15,434
\$\$/Square Footage	\$	16.20	\$ 27.49	\$ 17.32	\$ 16.60
30% Circ.	\$	4.86	\$ 8.25	\$ 5.19	\$ 4.98
AS&T Indirect 30.60%	\$	6.44	\$ 10.94	\$ 6.89	\$ 6.60
Full Sq. Ft.	\$	27.50	\$ 46.68	\$ 29.40	\$ 28.18
Cubicle Cost - Annual (64 Sq. Ft.)	\$	1,760.14	\$ 2,987.24	\$ 1,881.50	\$ 1,803.61
Cubicle Cost - Monthly	\$	146.68	\$ 248.94	\$ 156.79	\$ 150.30
Office Cost - Annual (120 Sq. Ft.)	\$	3,300.26	\$ 5,601.07	\$ 3,527.82	\$ 3,381.77
Office Cost - Monthly	\$	275.02	\$ 466.76	\$ 293.99	\$ 281.81



# One-Stop Certification PY2023 – PY2025

Based upon the criteria as outlined in the One-Stop Certification Tools, the following centers are recommended for certification:

## **Comprehensive One-Stop**

Georgia Department of Labor, Valdosta Career Center

## **Affiliate One-Stop**

- Georgia Department of Labor, Douglas Affiliate Site
- Georgia Department of Labor, Tifton Affiliate Site
- Georgia Department of Labor, Waycross Affiliate Site
- TCSG Wiregrass Georgia Technical College, Ben Hill Affiliate Site
- TCSG Wiregrass Georgia Technical College, Coffee Affiliate Site
- TCSG Wiregrass Georgia Technical College, Valdosta Affiliate Site
- E.T.C. Schools, Inc., Waycross Affiliate Site

# Definitions

<u>Comprehensive One-Stop Center</u> – is a physical location where job seeker and employer customers can <u>access</u> the programs, services, and activities of all required one-stop partners. A comprehensive one-stop center must have at least one Title I staff person physically present.

The comprehensive one-stop center must provide:

- 1. Career services, as described in §678.430;
- 2. Access to training services described in §680.200 of this chapter;
- 3. Access to any employment and training activities carried out under sec. 134(d) of WIOA;
- Access to programs and activities carried out by one-stop partners listed in §678.400 through §678.410, including the Employment Service program authorized under the Wagner Peyser Act, as amended by WIOA Title III (Wagner-Peyser Act Employment Service Program); and
- 5. Workforce and labor market information.

Customers must have <u>access</u> to these programs, services, and activities during regular business days at a comprehensive one-stop center. The Local Workforce Development Board (LWDB) may establish other service hours outside of normal business hours to accommodate the schedules of individuals who work on regular business days. The State Workforce Development Board will evaluate operational hours as part of the evaluation of effectiveness in the one-stop certification process described in §678.800(b).

The site must be physically and programmatically accessible to individuals with disabilities, as described in 29 C.F.R. part 38 and the regulations implementing WIOA Sec. 188.

#### Affiliate One-Stop Center

An affiliate one-stop center, is a site that provides access to the job seeker and employer customers to one or more of the one-stop partners' programs, services, and activities. An affiliate site does not need to provide access to every required one-stop partner program. The frequency of program staff's physical presence in the affiliate site will be determined at the local level.

If Wagner-Peyser Act employment services are provided at an affiliate site, there must be at least one or more other partners in the affiliate site with a physical presence of combined staff more than 50% of the time the center is open. Additionally, the other partner must not be the partner administering local veterans' reemployment representatives, disable veterans' outreach representatives, disabled veterans' outreach program specialties, or unemployment compensation programs.

The site must be physically and programmatically accessible to individuals with disabilities, as described in 29 C.F.R. part 38 and the regulations implementing WIOA Sec. 188.

#### Technical College Campus Site

Some LWDAs provide WIOA Title I-funded career services at local technical college campuses. These services are typically provided by contractors, subrecipients, or LWDA programmatic staff. Since these sites "make available to job seeker and employer customers one or more of the one-stop partner's program, services and activities," they meet the definition of an affiliate site. Therefore, if the career services are provided out of office space that is rented or leased by a contractor or local WIOA Title I service provider for the sole purpose of providing WIOA Title I services, the location would be considered an affiliate site.

If the site is only providing Adult Education and Carl Perkins activities, OWD has determined the location does not constitute an affiliate site. Perkins's dollars fund instruction, but no direct services to participants or other partner programs or case management is offered. However, if Adult, Dislocated Worker, and Youth, or other partner program activities are also offered at that location, it constitutes an affiliate and must be certified as such.

#### **Specialized Site**

The One-Stop system may have additional sites outside of comprehensive and affiliate sites, which includes the designation of "specialized sites" to address specific needs, such as Dislocated Workers, Youth, Veterans, key industry sectors or clusters. Per §678.320, a specialized site is similar to an affiliate in that it does not need to provide access to every required partner, but should be knowledgeable about and able to make referrals as needed.

A location constitutes a specialized site if:

- Is a stand-alone partner program office (e.g., GVRA);
- Is time-limited (i.e., In response to a regional lay-off event, WARN event); OR
- Includes only WIOA Title I program (i.e., Veteran or Youth only site) and no other partner program(s).

If a technical college site is deemed an affiliate and needs a cost sharing structure, the LWDB should use their own discretion when determining what is the "site" (i.e., if only sharing room, single building, single office, the affiliate does not need to be the entire campus).





# Workforce Development Board Meeting Schedule Program Year 2023

